

Swift Swimmers Ltd trading as Swift Training Academy

Swift Training Academy Health & Safety Policy Statement

Swift Training Academy promotes the health, safety and welfare of all team members, customers, volunteers, visitors, and contractors; through the delivery of a Health and Safety Plan and a commitment to a positive safety culture within all departments operated under their management.

The Director has overall accountability for the health and safety arrangements that exist within Swift Swimmers. They are also responsible for ensuring the effective implementation and management of the health and safety arrangements that exist within Swift Swimmers.

To achieve the highest possible standards, Swift Swimmers will, so far as is reasonably practicable:

- Comply fully with all applicable Health & Safety legislation
- Identify the risk to health, safety, and welfare through comprehensive risk assessments, ensuring actions arising are implemented and that risks identified are eliminated or reduced to the lowest practicable level
- Provide defined standards and procedures, which will include safe methods of working for all team members
- Provide and maintain plant, equipment, and machinery
- Seek to prevent accidents, incidents and near misses, and cases of work-related ill health
- Provide procedures for incident, emergency, and business continuity management
- Ensure mechanisms are in place to report and rectify hazards
- Provide a safe and healthy working environment, including adequate employee welfare facilities
- Award contracts for goods and services to persons or organisations who are able to demonstrate compliance with health and safety legislation and best practice

Swift Training Academy are committed to workforce development and team involvement and aim to ensure the following provisions are met:

- Operate an effective management structure, with key health and safety responsibilities identified and communicated at all levels of the organisation
- Maintain a proactive and sustainable health and safety culture, that encourages the involvement of all team members
- Consult and engage with our team and others on matters affecting their health and safety
- Maintain a high standard of internal health and safety knowledge by providing suitable information, instruction supervision and training, which is appropriate to the needs of the organisation so as to ensure team members are competent.

The policy statement will be reviewed at least annually and be available to all stakeholders.

For any issues regarding our policies, please contact: training@swiftswimmers.co.uk