

## **Venue Lead**

Swift Swimmers UAE are seeking venue leads across the UAE to be responsible for teaching swimming lessons, leading the development of the venue. This will include the mentoring, coaching and management of swimming teachers to ensure that all swimming lessons are in line with Swift Swimmers UAE business standards.

Responsibilities:

### **Management**

- Health and Safety guidelines managed and met within day to day operations
- Lead and manage swimming teachers, ensuring that all staff meet the Swift Swimmers standards
- Manage the day to day operations of the venue and the learn to swim programme
- Provide coaching and mentoring to swimming teachers
- Provide feedback and guidance to swimming teachers to help them develop professionally within their role and deliver the Swift Swimmers Learn to Swim framework.
- Promoting a nurturing environment for swimmers and staff to thrive
- Promote team work and high standards
- Complete key business audits with the rhythm of business
- Work closely with senior management to ensure the development of the business to ensure consistency and alignment across the global brand
- Attend leadership meetings regularly to update the performance of the venue
- Conduct staff briefings

### **Business growth and development**

- Responsibility for growing and developing the swimming programme at your venue
- Increase swimming participation
- Responsible venue revenue and hitting key performance indicators
- Attend marketing events within the local community to promote the programme

### **Teaching and delivery**

- Lead by example by delivering high quality swimming teaching and coaching within the Swift Swimmers Learn to Swim programme
- Deliver swimming lessons in line with the Swift Swimmers standards to child at various stages of their swimming journey
- Follow and implement the Swift Swimmers Learn to Swim programme to guarantee the progression of children across all levels
- Ensure all lessons are aligned with Swift Swimmers vision and mission
- Develop curriculum swimming within selected venues
- Plan and deliver extra programmes such as school holiday camps



**SWIFT SWIMMERS  
UAE**

**Admin responsibilities**

- Maintain accurate records of swimmer attendance, by using key business platforms
- Ensure that all tasks such as reporting and communication to parents is completed in a timely and accurate manner
- Track swimmers progress and make any movements where necessary in line with business timescales
- Communicate with all stakeholders to build positive working relationships

**Essential**

- Swim England Qualifications Level 2 Qualified
- RLSS National Pool Lifeguard Qualification or equivalent
- Valid Driving License (Subject to UAE conversion requirements)
- Excellent communication skills
- Fluency in written and spoken English

**Desirable but not essential**

- A minimum of 2 years experience of teaching swimming
- Experience teaching adult and child programmes
- Level 3 Swimming Coordinator

**What we offer**

- Working part of a global brand
- Private medical insurance
- Continued Professional Development Opportunities